## Association for Healthcare Foodservice

# **HATIONAL** CONFERENCE

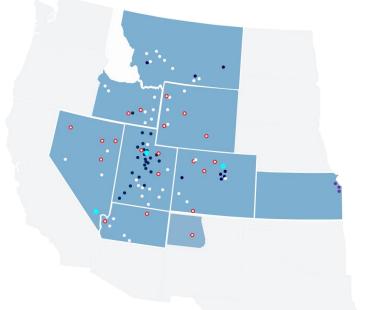
# Taking Advantage of GPO Incentives

#### **Presenters**

Parker Schultz, Alex Govern, Eric Wilkinson



## **Our Health System's Current Foot Print**



- Hospitals
- Region HQ
- Affiliate/Outreach Partnerships
- Medical Bases



# **Our Health System by the Numbers**



6 Primary States (UT, NV, ID, CO, MT, WY)





## Recognition

- Six Magnet Designated Hospitals
- #1 of 5 Top Large Health Systems
- U.S News & World Report
  - 4 of Top 5 Hospitals in Utah

- LeapFrog Hospital Safety Grade
  - 13 of 20 eligible hospitals received "A" rating
- CMS 14 hospitals recognized
- 18 Hospitals received top equity honors



## Looking at Health in a New Way

# Let's look at health in a whole new way

We believe caring for your health is a journey. From helping you get well to guiding you to live your healthiest life possible, we're here to support you every step of the way.



#### **Our Mission**

Helping People Live the Healthiest Lives Possible®

#### **Nutrition Services Vision**

To have the nation's most wellnourished communities.

Lives driven by nutrition, powered by

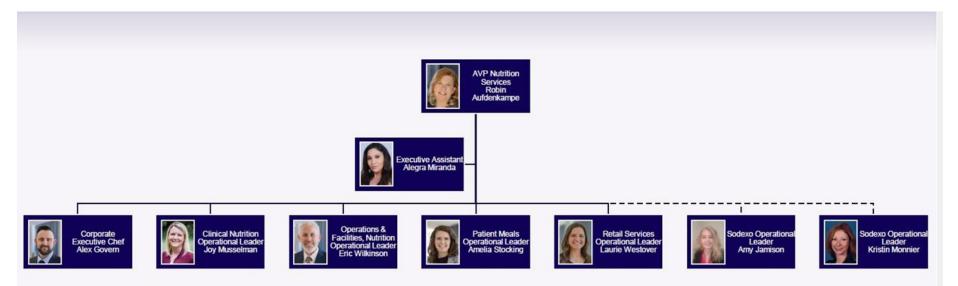
delicious food

#### Mission for our Catholic entities

"We reveal and foster God's healing love by improving the health of the people and communities we serve, especially those who are poor and vulnerable."



## **Nutrition Services – Top Line Org Structure**







# HOCODUY vizient











## **Nutrition Service Goals**

- Understand incentives and maximize financial gains
- Manage quality of products
- Understand GPOs alignment with broadline distributor
- Getting timely information to drive decisions
- Be a part of the team





## **Understanding Your GPO and Incentives**

- Distribution Incentives
  - Rebates
    - Purchases with broadline distributor must reach 80% (Started at below 60%) compliance for total food & beverage purchases
    - Distributor pays out % of total purchases, GPO aligned or not
  - Additional passive incentives unlocked
    - Vizient manufacturer agreement discounts, average order delivery size incentives, volume incentives, quarterly group buy products

- Impact Standardization
  - Program requiring 80%(started at below 50%) aggregate compliance across specific categories (purchases vs potential)
  - Participating suppliers pay out quarterly based on purchases of their contracted items
  - Additional cost savings



## **Current Outcomes**

- \$450k annual rebates with current food program participation
- Distribution Incentives
  - 86% current compliance
  - 73% of purchases are contracted
  - ~\$180k annual rebate
- Impact Standardization
  - 90-100% aggregate current compliance
  - ~\$280k annual rebate





## How did we get these outcomes

- Prior menu standardization
- Aligning Quickly with GPO
  - Finding Suitable Products
  - Tools Used
  - Evaluation Metrics
    - Cost
    - Nutritional Equivalence
    - Quality
    - Availability
    - Procurement/Operations

- Analysis of current purchases
  - Initially looked at top 300 purchased items by dollar amount and identified matches that aligned with GPO contracted items
  - Grouped by categories
  - Switched 50-100 items each month first year
  - Made simple switches weekly and cut & sampled others monthly



## **Collaborative Work**

#### **Committees & Stakeholder Alignment**

- Clinical Shared Services Leadership meets monthly
- Nutrition Guidance Council meets quarterly
- Nutrition Services Stakeholders Advisory Council – meets quarterly
- Nutrition Operations Council meets monthly
- Clinical Nutrition Operations Council meets monthly
- Nutrition Services Leadership Meeting meets weekly
- Culinary Managers Meetings meets monthly
- Products Committee meets weekly
- Formulary Committee meets monthly





## **A Chef's Perspective**

- Is this solution 'Worth it"
- Am I the decision maker?
- Focus on the goals
- Specialty / Small and Local Providers
- Ownership

• Growth Mindset







## **Everyone Has a Voice; Feedback is a Gift**

- Every Culinarian Leader is empowered to submit new recipes and changes to existing recipes to be validated. Executive Chef Team validates, edits, and works with our digital systems specialists to merge To all locations
- The Same is True for Product Changes, Vendor Challenges, Standard Works, and Marketing Needs



## Managing Programs at The Enterprise Level

Within Our Internal Systems, We're Able to Ensure Specific Product Purchases, Pricing Based on Food Costs, and Proper Nutritional Analysis





## **Regular Meetings**

- Products Committee
  - Weekly & Monthly Meetings
  - Microsoft Teams
  - Focus changed/shifted to GPO work – paused all other work
- Tracking & Implementation
  - Updating standard recipes
  - Constancy across hospitals
  - Roll out "merging" to system
  - Feedback

• Testing, and More testing





## Living & Evolving Systems

- The kitchen experience for chefs and cooks has and will continue to evolve. The enterprise Executive Chefs strive to strike a balance between achieving precision and consistency while encouraging creativity and maintaining quality. Facility chefs adhere to established recipes for retail cafes but are also empowered to create their own signature dishes.
- Engagement Drives Success
- Standardization Enables Fast Paced Change







# **Addressing Quality Issues**







#### **GPO Support**

Understanding Supplier Contracts Feedback – actual issues or resistance to change -"new product syndrome"



## **Getting Data vs Pulling Own**

#### Understanding your data

Total Rebate											
	Quarter										
	202202-Final	202203-Final	202204-Final	202301-Final	202302-Final	202303-Final	202304-Fina				
Total Program Rebate	\$57,510	\$65,967	\$67,507	\$71,821	\$87,038	\$100,815	\$113,593				
Quarterly % Change		14.70%	2.3496	6.39%	21.19%	15.8396	12.67%				
Quarterly Distrib	outer										
Quarterly Distrib	outer			Quarter							
Quarterly Distrib	outer 202202-Fina	202203-Final	202204-Final	Quarter 202301-Final	202302-Final	202303-Final	202304-Final				
			202204-Final \$4,296,237		202302-Final \$4,766,781	202303-Final \$5,383,358	202304-Final \$5,717,986				
Qualified Sales	202202-Fina	\$4,136,009		202301-Final			\$5,717,986				
Quarterly Distrib Qualified Sales Rebate Amount Quarterly % Change/Growt1	202202-Fina \$3,838,462 \$28,788	\$4,136,009	\$4,296,237	202301-Final \$4,479,602	\$4,766,781	\$5,383,358					

Quarterly Impact

	Quarter									
	202202-Final	202203-Final	202204-Final	202301-Final	202302-Final	202303-Final	202304-Final			
Qualified Sales	\$735,681	\$881,889	\$886,125	\$971,839	\$1,317,909	\$1,684,566	\$1,930,952			
Rebate Amount	\$28,722	\$34,947	\$35,286	\$38,224	\$51,287	\$60,439	\$70,706			
Quarterly % Change/Growth		21.7%	1.096	8.3%	34.296	17.896	17.0%			
Category Compliance	48,7%	58.4%	58.7%	52.7%	71.5%	64.5%	81.5%			

 Part of all Program Change Evaluation Includes GPO Impact







## **Must haves with GPOs**

- Onboarding
- Clear Communication
- Positive Relationships
- Expectation Transparency
- SMART Goals
- Continuous Monitoring





## **Lessons Learned**

- Understanding incentive programs ask all the questions as many times as it takes
- Importance of digital product evaluation, analysis, & tracking
- Accurate forecasting & current state of product availability
- Implementation timelines
- Reporting errors happen
- Distributor & GPO Support





## **Continued Challenges**

- Contracted supplier & product expirations
- Distributor stocking requirements
- Contracted supplier shortages and supply chain challenges













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